

The Essential CMS TEAM Readiness Checklist

The **CMS TEAM (Transforming Episode Accountability Model)** accelerates a nationwide value-based care transformation. If selected to participate, your hospital will need to coordinate select surgical episode(s) and take financial accountability, from surgery through 30 days post-discharge. Use this checklist to guide your process and prepare for the changes ahead.

✓ Identify your stakeholders

Assemble a committee to spearhead the process and ensure that CMS requirements are being met in a timely manner. Your committee should include representatives from multi-disciplinary teams including clinical operations, finance, IT and service line leaders.

✓ Get aligned

System-wide adoption begins at the top with stakeholder alignment. Your leaders must have a clear understanding of your objectives and strategy before they can get their own teams on board. Host a debrief session to explain the new protocols, present an internal communication plan, and enlist support.

✓ Build awareness

How familiar are your physicians and workforce with value-based care? For successful initiative implementation, fostering a collective understanding of the fundamentals is key. What is value-based care? How does it work? How will it impact patient outcomes? Define the principles, give concrete examples of value-based care in action, and demonstrate the benefits over time.

✓ Be intentional with your communication

Without a strategic communication campaign, securing workforce buy-in may be challenging. Create a plan to build awareness, educate and inform through multiple touchpoints. Be concise with your messaging and consistent with your delivery.

✓ Train your team

As part of the CMS TEAM, your hospital will be expected to implement new protocols, many of which will be new to your clinicians. Offer in-person and online training and encourage participation through a separate targeted communication plan.

✓ Provide resources

Engage your workforce even more by creating a landing page to support your communication plan. Every communication should drive traffic back to this website. All supporting educational materials should be easily accessible.

Gear up for success. Try our 60-day execution plan!

If a rapid alignment would help de-risk the launch, Forethought would be glad to partner with you. Forethought **MAGIC Sessions®** are designed to align stakeholders and deliver a practical, 60-day execution plan.

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